

Parish of St. Paul



ANNUAL MEETING REPORT

January 26, 2020

1135 Walnut Street, Newton Highlands, MA 02461

www.parishofstpaul.org

AGENDA

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**WARRANT OF ANNUAL MEETING OF THE
EPISCOPAL PARISH OF ST. PAUL
NEWTON HIGHLANDS
TO BE HELD ON SUNDAY, JANUARY 26, 2020
(IMMEDIATELY FOLLOWING A 9:30 A.M.* WORSHIP SERVICE)**

* Please note change in normal worship schedule in the interest of encouraging a larger gathering.

Notice is hereby given that the 2020 Annual Meeting of the Parish will be held in accordance with Article V of the Parish By-Laws on the date and time indicated above for the purpose of:

- (a) Receiving and acting upon the report of the Nominating Committee;
- (b) Receiving the reports of the Co-Wardens, Treasurer, Parish Committees and Ministries; and
- (c) Voting whether to approve updated By-Laws for the Parish; and
- (d) Any other matters that may properly come before the meeting.


Article II of our By-Laws provides that all baptized persons, sixteen years of age or older, who support the Parish by both regular attendance at public worship and by financial aid shall be considered members of the Parish entitled to vote in its affairs. Following consultation with the Diocese, the Vestry interprets this provision to mean all pledging members of the Parish have the right to vote at meetings of the Parish. The Vestry encourages all members to attend and participate.

The Vestry

Bernice Cramer, Co-Warden
Susan Boyer, Treasurer
Ken Anderson
Margaret Hummel
Stephanie Wu

Kyrah Rodriguez, Co-Warden
Eliza Blay, Clerk
Brian Gleason
Mandi Rice

Posted on January 12, 2020 by:


Eliza W. Blay, Clerk

Episcopal Parish of St. Paul
Annual Meeting Minutes of the Parish of Saint Paul
January 27, 2019
In the Parish Hall

The meeting opened with a prayer by Mandi Rice.

New members (and some old members) signed the community book including Whitney, Riley and Jack Segneri, Ken Brooks, Jim Ellis, Erik Phelan, and Ginny Fruhan.

The minutes of last year's Annual Meeting were approved.

Rector's Report

Gretchen will send out her sermon and an appreciation section in an addendum email. She also said goodbye to the following people: Manfred Hummel, Amanda March, Katherine Ballas, Islam Turyatunga, Vincent Campagna and Abigail Blay. The appreciations included the co-wardens, the vestry, clerk, treasurer, Space Cadets, Sanctuary Core team, heads of committees, property manager, parish administrator, and sexton.

There was discussion around the survey Gretchen sent out regarding the use of "they" as a gender-neutral term. The survey was split with half liking it and half not. Gretchen described the divide by older/younger people. There were some concerns about dividing the results by older/younger. Hope Dauwalter suggested she host at her house a mixed generational small group discussion. Multiple voices from the community said they had reservations at first but the revised language Gretchen uses is growing on them or encouraged her to hang in with them as it may just take time to adjust.

Nominating Committee Report

Ellie Pandorf and Betsy Blagdon are stepping down from the vestry. Stephanie Wu is staying on the vestry for another year. Margaret Hummel is joining for a year and Ken Anderson and Kate Pittman are joining for three years. Mary Lou agreed to fill the open Diocesan Convention Delegate position.

Co-Wardens Report

Bernice Cramer discussed the creation of forums to have open conversations once a month on the second Sunday to be a place for the community to bring their feelings forward. These sessions will start in February. Bernice wanted people to keep two main points in mind.

1. You are part of a community. You are still a member here and we want to hear from you. We'll listen.
2. Hang in there with us as we continue on our journey of where we are going.

The following Ministry Reports were accepted by the Parish:

- Altar Guild
- Pastoral Care
- Hospitality
- Sanctuary
- Pearl Street Café
- Global Villages Plenty Project
- Global Villages Children's Project
- Centre Street Food Pantry
- Knitting Ministry
- Meditation Garden
- Stewardship & Treasure's Report

The meeting adjourned around 1:45 pm.

Respectfully submitted,
Eliza W. Blay
Clerk

**Episcopal Parish of St. Paul
Report of the Nominating Committee 2020**

The following slate of nominees is presented to Annual Meeting for approval by the Parish. The term for each position commences immediately following the Annual Meeting on: January 26, 2020. Officers serve one-year terms. Vestry members serve two-year terms. All have a maximum of 6 years continuous service.

<u>POSITION</u>	<u>NAME</u>
Co-Wardens:	Bernice Cramer David Montgomery
Treasurer:	Susan Boyer
Clerk:	Ken Anderson

Note: Under our bylaws, our Assistant Treasurer, if any, is appointed by the Vestry and not elected by the parish. Richard Pearce has served in this position for several years. Thank you to Kyrrah Rodriguez, Kate Pittman, and Brian Gleason who are stepping down from vestry.

Vestry Persons:	<u>Two- year terms ending in 2022.</u> Margaret Hummel Amy Radin <u>One-year term ending in 2021.</u> Mandi Rice Stephanie Wu
Diocesan Convention Delegates:	Tricia Tyler *Open...and waiting for you to raise your hand!
Deanery Representative:	Mary Lou Pierron Open

Respectfully submitted,

Kyrrah Rodriguez, Co-Warden
Bernice Cramer, Co-Warden
Susan Boyer, Treasurer
Eliza Blay, Clerk

**Episcopal Parish of St. Paul
Co-Warden's Report 2019
Bernice Cramer & Kyrarah Rodriguez**

Review of the year:

Our year took a different turn in September, when our beloved rector, Gretchen, informed us that she had decided to leave. Prior to Gretchen's announcement, our year had been filled with sanctuary, by laws revisions, discussion about formation, and other important topics. Since September, however, most of our attention has been focused on three things:

- a) Giving Gretchen the heartfelt thanks and rousing send-off that she deserves for 12 years of hard work building the parish.
- b) Learning about the Diocese's new process for Search and Discernment.
- c) Getting ready to do the heavy lifting of managing the parish without a permanent rector for some period of time.



We were very happy to have so many members of the parish involved in preparing Gretchen's celebration on Dec. 8. Included in the party were many people from our Sanctuary collaborative as well as those from the parish. The speeches of thanks and great memories went on for quite a long while! The vestry presented Gretchen with a new stole, commemorating Creation, along with a mirror 'so she can recognize that she is God's beloved', as well as a photo book of memories and many, many handwritten notes of thanks. It is certainly obvious that Gretchen had a spectacular effect on many people of St. Paul's and on the work we do together. We wish her a restful sabbatical and the quiet time to discern her future direction.

Your vestry also held a meeting with Bishop Carol Gallagher, the Diocesan Canon in charge of parish transitions. Carol shared with us the new Diocesan guide for parishes in transition. This is certainly more organized than the last time we went through this process! Carol has already assigned us a financial consultant during this transition, and she herself will serve as our Search consultant. The wardens have asked Margaret Hummel to chair our Search Committee. More news on that separately.

As all of you are aware, our Youth Formation has stalled this year. After Katherine Ballas's resignation more than a year ago, we placed ads and searched for a new Youth Minister, including interviewing several of them and even checking references. Unfortunately, we were not able to get anyone to come on board. One hypothesis is that the potential youth ministers were scared off by the lack of kids in our parish every Sunday... so it's a chicken-and-egg situation: how can you get kids in church without a formation program? And how can you get a formation minister without kids to work with?

We did have a few Sundays with a yoga teacher, who was very popular with the kids. Unfortunately, she left the area to pursue a graduate degree.

We have continued employing teens in the parish to babysit on Sunday mornings in the Pray Ground area at the back of the sanctuary. Those kids who participate seem to enjoy it. Our thanks go to our teenage interns who make this possible: Paige Kaiser, Julia Montgomery, Gwen Trueblood, and Tegan Trueblood.

Gretchen had suggested an interesting alternative: that we employ someone as a Spiritual Director for the whole parish (kids and adults) and work with that person to develop an innovative kids' program, possibly including yoga or other forms of spirituality. Stephanie Wu and Kathryn Anderson had agreed to step up and lead our thinking about how to build a Formation program in the future. Your wardens are acutely aware that this is a major lack in our parish life at this time.

In the area of Worship, we have continued our tradition of Voices from the Pews, asking various members of the community to share what St. Paul's means to them, and Gretchen continued monthly Sanctuary Sundays, focusing on what sanctuary means in the larger context of our worship and life.

As a way of continuously building ties among parishioners, we have continued our tradition of Peace Meals. These casual meals bring together 6 or so parishioners with a host and a moderator to get to know each other and to share thoughts about our community--what we treasure and what we would like to change. We accelerated the pace of Peace Meals this past fall, after Gretchen's departure was announced, to give everyone a chance to come and talk about the future of the parish. More Peace Meals are planned, including one in February focusing on Families and Formation.

Our Music program continues to evolve and strengthen. Ken Brooks will serve as our most regular musician with Isaac Everett celebrating with us once a month for the next 6 months. We are grateful for their support during this time and welcome their joyful praise! The choir will continue to provide diverse spirit filled songs and they offer their gifts in new and creative ways. We encourage the congregation to share their desires and thoughts about how the music can be improved and what projects/music would interest more singers to participate. The community of St. Paul's continues to generate an astounding commitment to community service, including of course our work as a Level One Sanctuary, our work supporting the Plenty Project, quarterly commitment to the Pearl St Café (aka Salvation Army) in Framingham, support of the Newton Center Food Pantry, and more. This is clearly a group who values our involvement with the larger community and is willing and eager to share our time and treasure to support others.

It has been another very draining year on the property front (that's a pun.. see below). Special thanks to Margaret Hummel and Ken Anderson for stepping up to be the Property Coordinators! Among the things that Margaret and Ken have had to deal with this year:

- Drainage at the bottom of the church's ramp, which caused ice and water puddles that were impassable.
- Drainage above the side stairs down to the undercroft, which was causing floods there.
- Back-up of water through the drain in the kitchen, causing yet more floods.
- Continuing leaks in the office window.
- A property inspection of the rectory, which uncovered numerous issues that need attention.

We also decided that this was the year to revise our bylaws, which had not been touched in 20 years. See separate report for details. Our many thanks to David Montgomery, Brian Gleason, Chris Meyer, and Tricia Tyler for all of their work on this front.

Finally, we decided to upgrade our parish computers, bringing us from Windows 7 into the modern world of the 21st Century, and putting our records in the cloud for safe-keeping.

This is a small but mighty community, and we are honored to be your co-wardens!

Respectfully Submitted,

Bernice Cramer and Kyrah Rodriguez

Episcopal Parish of St. Paul
Property Report 2019
Ken Anderson

2019 saw unprecedented activity at POSP. The Church hosted Sanctuary and music both sacred and non-sacred. We are grateful that the church building continues to be used as intended to promote Christian values and spiritual growth of the POSP congregation but also in unprecedented way of the Newton community through the Sanctuary Collaborative. Many people have worked on property issues in 2019 but we should give special thanks to Margaret Hummel who coordinated several tasks but especially the site drainage work that should serve POSP for years to come.

1. **Sanctuary:** POSP and the Sanctuary Collaborative did something remarkable with our property in 2018 and 2019. It has been transformative in how we have changed the use of our sacred space. Who would have thought that our sacred space would have catalyst for Sanctuary Sundays and bringing a powerful Jewish-Christian dialog into our community? Who would have thought that to have a 24-hour presence in our church would bring so many people together? We changed the church from a minimally occupied space to a space operating 24/7 with the mission or promoting POSP values made concrete by virtue of the use of the building. ICE policy of not entering a "church" has "sanctified" the physical structure of POSP in a way that no bishop ever could. If the purpose of having a church building is to create community, the Sanctuary project has been a dramatic success. If the purpose of the POSP Vestry and leadership is to find new ways to be Church with the resources we have, then we have used the church space in ways that brought people of faith together to express their faith in ways that were and are necessary for the world as it is now.

We are still a member of the Sanctuary Collaborative, and, are still offering to provide sanctuary to persons who face inhumane choices based on their immigration status. The details of how the Collaborative will ask to use our space and how we will respond to Collaborative requests will be issues we are expecting to address in 2020. The Sanctuary Collaborative has provided support for expenses incurred by the church including the upgrading of the undercroft to accommodate showers as well as furniture, and utilities which were associate with the 24/7 use of the POSP property. We are thankful for the way that the Sanctuary Cooperative has allowed POSP to be a vital focus of mission.

2. 2019 Items Completed - Storm Water Management: Storm water management allows our handicap ramp to be functional. We have put our money where our mouth is in terms of making our church accessible. We are recharging groundwater which our property and the City of Newton needs. We are limited by Architectural Code restrictions from putting a new ramp in the front of the church directly into the sanctuary. The solution to our accessibility issues is imperfect, but POSP has been made more accessible.

3. 2019 Items Completed - Miscellaneous Items Around the Church: There have been doors made to work and some work on windows has been completed. The sewage leak in the kitchen is fixed. The bathroom has been painted.

4. Work Plan for 2020 - Church: Current priorities include repair of the kitchen window, the light bulbs in the Parish Hall. The church bell needs to be fixed, and the we need to develop a better plan for the beech tree. Some more long-term issues that need to be addressed include:

The triangular windows are in poor condition and need work. The sanctuary windows need care. POSP should address windows in 2020.

- Work has been done to the window above Carolyn's office, this window still leaks.
- Miscellaneous painting needs to be done.
- The walkway from the lychgate to the Parish Hall and ramp is in poor condition. We should consider repaving this.
- The long-term prospects for the ramp into the Parish Hall should be addressed. Railings have been fixed on it so it is much better but, one parishioner commented that, the way that the railing worked should be improved. Wood rot is a concern. The door threshold is hard to navigate in a wheelchair and it is hard to turn around at the door to come in with a wheelchair too. Since we have zoning issues with adding a ramp to the front of the church, I would like to put in people's minds that we should improve this ramp.

4. **Rectory work. 2020** -We are putting off all plans until we know if a potential Rector/PIC wants the rectory or if we will be working with Creche. Either way there are several repairs that we plan to make to the rectory regardless of these decisions (roof repairs, Lolly column addition, fix upstairs vanity, repairs to the Laundry Room wall). There will potentially be more repairs as needed to meet the needs of Creche or a new Rector/PIC.

5. **Snow Removal** - Snow removal options need to be further explored.

Respectfully Submitted,

Ken Anderson

**Episcopal Parish of St. Paul
Youth Formation Report 2019
Kathryn Anderson & Stephanie Wu**



The Parish continues to have a core group of creative, committed young people in our midst. We have terrific youth interns, Paige Kaiser, Julia Montgomery, and Gwen and Tegan Trueblood who engage our youngest children every Sunday in our Godly playground space. We have an active acolyte program and, along with the interns, we plan to ask them about other formation experiences that might resonate with them - -and fit their busy schedules! In this coming year, we will continue last year's efforts to build our youth formation program. Kathryn Anderson and Stephanie Wu will serve as coordinators and will work with the youth interns to provide our younger children with engaging activities that nurture their development as caring and loving people.

As we think about our teens, Stephanie and Kathryn want to be attuned to their interests and expectations as young people keenly aware of what is happening in their world and community. For parishioners who are interested there is an interesting (and short) article of an interview with two researchers about the developmental needs of adolescents in today's world. Some handouts will be posted in the Parish Hall. We would like to engage our teens in ways that tap into their knowledge and experiences and skills to influence our community's outlook, such as the popular talk that Gwen Trueblood gave one morning before church about her cultural exchange trip to Korea. An example of innovative programming for us last year was the positively received yoga and embodied meditation series that was held during the Christian Education time and included people of all ages. Another highlight was our recent December reunion

of St. Paul's confirmation classes from the past decade. Its impact was evident in the wonderful attendance of young adults representing St. Paul, St. John and Trinity Church Boston who enjoyed reconnecting with each other for an evening of supper, one last rousing round of Bible Poker with Gretchen and a candlelight Compline.

Respectfully Submitted,

Kathryn Anderson & Stephanie Wu

Episcopal Parish of St. Paul
Music Ministry Report January 2020
Kyrah Rodriguez

We are thrilled to share a review of the past year with the congregation and share our hopes and goals for the coming year. Usually around this time of year, the choir is recovering from either from our Messiah Sing or an “Advent Musical” of sorts, but this year, we did things a little differently. Our “Little-Big” choir has worked very hard to participate as much as possible and be faithful to ministry of music. This year we did the personal work as a choir to improve our sight reading skills, intonation, rhythm and focus on musicality.

In January 2019, we invited David Carrier, director of Newton Choral Society, to give the choir a Master Class and teach us how to sing a few challenging pieces. This Choir Retreat was wonderful way for the choir to prepare for the upcoming season, address any vocal bad habits and adopt new techniques. Because we do not currently have a music director, this is a way to receive constructive feedback and learn new things. We hope to continue this practice sometime this year.

Last Fall, the choir prepared music around the theme of Sanctuary where we chose the music that spoke to us. That day, we heard Gretchen play and sing with her guitar, as well as Galen Boyer sang and played his guitar for the first time. Ian Pearce sang, as well as the rest of the choir. For the other Sanctuary Sundays, we learned to sing in Hebrew and even chanted portions of Saint Francis’s Prayer in Arabic with Isaac Everett. Our diverse repertoire includes entire works by modern and classical composers, original works by local artists our Parish has commissioned, Traditional Spirituals, some Gospel, lots of musicals theater pieces adapted for worship, Jazz, Bluegrass, Contemporary, Folk, Reggae, Rock, Praise Music, songs of worship from other faith traditions and other genres unable to name!

Most recently in Dec 2019, we said our good-byes to Gretchen and sent her *Out like Thunder* with our very own JazzBlest – (Service Music and Anthems for Choir and a Jazz Combo composed, directed and played by Ramona Borthwick). Ramona played all the music along with our other, long time instrumentalist friends, Tucker Antell and Brad Barrett. This was a day of celebration and joy we will not soon forget. We also said good-bye to long-term friend and musician,

Yvonne Aubert as she moves out of the state and starts a new life with her growing family. She will be greatly missed!

Most recently, one of our parishioners (who is also one of our musicians), Brenda Carter, offered the idea to have *Music Nights* where there is an open invitation to anyone in the Parish to gather an early evening for a night filled with improv music, food, drinks and good company. The idea of *Music Nights* came when Kathryn Anderson, Galen Boyer and Brenda Carter met for rehearsal the first time in preparation for Sunday's music. When they played together on Sunday, it became obvious that more of this is nourishing. *Music Nights* would be the perfect way to be together in a stress free- safe environment, where we can sing and/or play our favorite tunes, just for fun and without expectations! If you are interested in participating in *Music Nights*, please look out for dates and times posted in the parish hall within the next few weeks.

One blessing we would like to acknowledge is the pleasure to have formed a deeper relationship with one of our beloved musicians. This person has become a very important during our time of transition. We would like to thank Ken Brooks for his support and love through his gift of music to parish and particularly the choir members. He is certainly a key leader and is using music as a way to help us heal, move on and worship together while we wait for the arrival of the new priest.

The choir would also like to extend a general invitation to the Parish to come and sing with us! Our rehearsals are every Tuesday evening at 6pm and before worship Sunday mornings. If you would like to sing but a weekly commitment is too much, simply participate at the capacity that you are able. Our special music projects are a great way for anyone to step in and sing on a short-term basis. We hope you will offer your suggestions, and let us know what music is most meaningful to you and how we can serve better. Thank you for the blessing of sharing music with you.

Respectfully Submitted,

The Choir

**Episcopal Parish of St. Paul
Report on Altar Guild 2019
Margaret Tracey**

For another year, the Altar Guild has continued to prepare for Sunday services setting the communion table, washing the linens and caring for the vessels. This past year the leadership was graciously passed from chairperson Margaret Hummel, to Margaret Tracey. Margaret Hummel's leadership and mentoring has been a tremendous gift to Margaret Tracey in this transition. Margaret H continues to serve on the Altar Guild team and provides her generous knowledge, guidance, and ongoing support- thank you!



Our faithful members also include Caryn Coyle, Ellie Pandorf, Kate Pittman, Allan Parker and Amy Jensen-Trueblood. A highlight of our time together is the bi-annual brass polishing that takes place prior to both Easter and Christmas. These gatherings not only serve to prepare our beautiful sanctuary, but provide a joyful social time for our team.

And a heartfelt thanks to Caryn Coyle for supplying the greens for the Christmas holiday from her own backyard, spending an entire afternoon decorating the church- thank you for the amazing artistry!

Altar Guild welcomes new members, please reach out to Margaret T. if interested.

Respectfully Submitted,

Margaret Tracey

Episcopal Parish of St. Paul
Pastoral Care Report 2019
Kate Pittman

As Phil Whitbeck said in last year's report, the role of the pastoral care committee is, "to supplement the pastoral ministry of the rector." In previous years committee members have supported the rector by visiting parishioners in the hospital, nursing homes, and those who are homebound, bringing communion when desired, companionship and hopefully bringing a bit of cheer. The card ministry has recognized important milestones in parishioners' lives and sends the prayers of the parish to those who are sick. The pastoral care crisis team has tried to help meet needs that arise in times of acute difficulty- transport to medical appointments, bringing food, and running errands. When long term attention is needed, members of the pastoral care committee make regular phone calls, visits and rides to church. The monthly healing by laying on of hands at the close of the Sunday morning service has begun once again.



During the coming time without a rector, our parish's pastoral care will be shared with the Reverend Michael Bousquet. You will meet Michael soon when he begins a stint as our preacher and celebrant in February. Reverend Bousquet has served as a hospital chaplain for some years and will be available for pastoral needs that are best met by ordained clergy.

The pastoral care committee is committed to doing all we can do to support you, our beloved church family. We will continue the activities we have done previously and stay alert to new and evolving needs. In addition, during this transitional time, professional resources from the diocese are available to our parish.

Our wardens, Bernice Cramer and David Montgomery, will be the point people for pastoral care at St. Paul's until we have a new rector. If you need care, or know of a pastoral need, during this transition, please contact them. They will not seek detailed sensitive information from you, but will determine with you how best to meet the need at hand.

We welcome new members to our committee. If you have an interest in joining us, please contact Kate Pittman (508) 359-4873 or katedvm@aol.com.

Thank you to the kind members of this committee.

Ann Cousins	Bernice Cramer	Tim Dunn	Chris Gruener
Margaret Hummel	John McDargh	David Montgomery	
Betty Murray	Phil Whitbeck		

Respectfully Submitted,

Kate Pittman

**Episcopal Parish of St. Paul
Hospitality Report 2019
Betty Murray**

You are Hospitality! Thank you hosts and hostesses. It is you that make this happen. You do this when you sign up for food items for a special event. It is you that come to celebrate. Without you we would not even have P and J (peanut butter and jelly) and certainly not the caring that comes with love of life.

A special thank you to all those who work so hard at keeping these wonderful traditions of Hospitality alive at St Paul's.



Respectfully Submitted
Betty Murray
Hospitality Chair

Be not forgetful to entertain strangers: for thereby some have entertained angels unawares.
Hebrews 13.2. KJV

**Episcopal Parish of St. Paul
Sanctuary Report January 2020
Kyrarah Rodriguez**

Beloved Friends,

Another year has passed and again we find ourselves in a new place in the life of the Sanctuary mission of our church. This year, the Parish gathered for two community meetings to discuss and vote to continue our commitment to offer our space to our family and/or other families for the next two years. In June 2019, we decided we would continue our support to our current family and if another family were to come, we would open the doors to them for the rest of the time. Shortly after our vote, our friends taking Sanctuary decided to come out from their rest and explore other ways to survive outside of our sacred space. It was unexpected, and, yet understandable. Sofia wrote a lovely letter thanking the parish, the Newton Sanctuary and Solidarity Collaborative for the love and companionship during such a fragile time in their lives, but that she had to move on as this was the safest thing for her to do. We bid their farewell and continued the work of planning and gathering support for our next potential family. We have used this time without a family, to reflect on the experience acquired while they were there. We learned we had to let Sofia and her family go with no resolution to her immigration status. This issue was disappointing for some people; however, we were able to revisit the spiritual lessons and our real role in the lives of those families that come to us searching for respite. After receiving council from our immigration attorney, we realized we would not be able to help Sofia much more legally because the replies from the courts continued to shut the doors to residency. We would only be able to offer Sofia friendship, love and support (the real gifts we have to offer) because she was probably not going to be able to stay. Part of what we learned was that it is in the being together that enables us to find ways to live and have hope of a better tomorrow regardless of our current circumstances. We continue to pray for Sofia and her family.

Another year has passed and again we find ourselves in a new place in the life of the Sanctuary mission of our church. This year, the Parish gathered for two community meetings to discuss and vote to continue our commitment to offer our space to our family and/or other families for the next two years. In June 2019, we decided we would continue our support to our current family and if another family were to come, we would open the doors to them for the rest of the time. Shortly after our vote, our friends taking Sanctuary decided to come out from their rest and explore other ways to survive outside of our sacred space. It was unexpected, and, yet understandable. Sofia wrote a lovely letter thanking the parish, the Newton Sanctuary and Solidarity Collaborative for the love and companionship during such a fragile time in their lives, but that she had to move on as this was the safest thing for her to do. We bid their farewell and continued the work of planning and gathering support for our next potential family. We have used this time without a family, to reflect on the experience acquired while they were there. We learned we had to let Sofia and her family go with no resolution to her immigration status. This issue was disappointing for some people; however, we were able to revisit the spiritual lessons and our real role in the lives of those families that come to us searching for respite. After receiving council from our immigration attorney, we realized we would not be able to help Sofia much more legally because the replies from the courts continued to shut the doors to residency. We would only be able to offer Sofia friendship, love and support (the real gifts we have to offer) because she was probably not going to be able to stay. Part of what we learned was that it is in the being together that enables us to find ways to live and have hope of a better tomorrow regardless of our current circumstances. We continue to pray for Sofia and her family.



The Collaborative has continued to meet monthly and extend invitations to use our space as Sanctuary to organizations that work with undocumented families. Despite our efforts, no family we have encountered has shown a need or desire to take Sanctuary. The Collaborative continues to do outreach to trusted entities and find new ways to offer support to the immigrant community living under threat of deportation. We know some families are living very oppressed lives because of their immigration status. Part of the outreach is to learn what the current needs are and whether it's time to reinvent our volunteer model should Sanctuary no longer be needed in the same way. Whichever way we continue, it is clear there is energy and desire to continue this sacred work together.

We also hope to continue fostering the relationships built with our Jewish friends from the community. The following are some of the community building events we hosted this year:

- Community Seder Meal
- Sukkot building and sharing,
- Sanctuary Sundays with guest preachers
- Shared Morning Prayer
- Story Telling
- Countless days and nights of conversation during companionship shifts

During this transition period it became clear there is a need to establish representation of the church as advisors for the Sanctuary mission. With the vestry's blessing, a Sanctuary Committee will be appointed and they shall serve as leaders who will share responsibilities that affect the church as it pertains to Sanctuary (Property issues, Safe Church Training, Access to the church, Policy and Rules, etc.). This Committee would continue its commitment to Sanctuary until Summer 2021 and be a liaison between the Parish and the NSSC. If you would like to participate in the Sanctuary Committee, please see Kyras Rodriguez or email her for ways in which you can help. Questions and concerns are always welcome.

Respectfully Submitted,

Kyras Rodriguez
Newton Sanctuary and Solidarity Collaborative

Episcopal Parish of St. Paul
Pearl Street Café 2019 (Formerly Salvation Army)
Eliza Blay

In 2019 we continued our mission of serving dinner to the Framingham community. This was our second year serving at Pearl Street Café as the Salvation Army and Pearl Street merged under the United Way in 2018. We served four times throughout the year in Framingham. Pearl Street Cafe's mission is to give support to individuals and families who find themselves experiencing economic and personal challenges by providing hot meals in a respectful, dignified and welcoming social setting.

The dinner is already prepared when we arrive and the atmosphere is like that of a restaurant. There are multiple round tables with table clothes and flowers. We serve the clients what they would like for their meal based on that day's menu. A typical meal includes soup or salad, a roll, an entrée with a vegetable and starch followed by dessert and coffee. There is more interaction with the clients which gives us an opportunity to get to know them better. There is also a food pantry that clients can browse and take-home food for the week.

We typically have six volunteers and arrive around 5:00 pm and finish up around 7:00 pm. Children are welcome to serve with adult supervision. I want to thank Craig Blay, Dad/Phil Whitbeck, Abigail Blay, Jack Blay, Ellie Pandorf, Kate Pittman, Bernice Cramer, Deirdre Boyer, David Montgomery, Mary Lou Pierron, John McDargh and Tim Dunn (sorry if I left anyone off the list). We are always looking for new people to serve so please reach out to me if you are interested at Eliza_Blay@comcast.net).

Abigail and Deirdre helping in the food pantry



Respectfully submitted,

Eliza Blay

Pearl Street Cafe

**Episcopal Parish of St. Paul
Project Plenty 2019
Chris Gruener**



In the photos above children in one Plenty supported school in Southern Belize prepare the soil for their garden, while in another school the children are ready to place their vegetable seedlings in the ground

Way back in 1998 kids and their parents from one of St Paul's children's Sunday School class started collecting return for deposit bottles and cans to raise money for Plenty (www.plenty.org). In the beginning it was just a few dollars a month raised. But over time, more and more people began bringing their bottles and cans to St Paul's and some started pitching in cash as well! Before you knew it, we were sustaining a minimum commitment of \$50 a month on a regular basis – a level of collective generosity that we are maintaining to this day!

The money raised by St Paul's was pooled by Plenty with donations from other groups and individuals to evolve ongoing support for school garden and hot lunch programs in the rural Toledo District of Southern Belize. As one might conclude from the photos above, in addition to drawing children to school by providing a midday meal, Plenty's "Garden-based Agriculture for Toledo's Environment" (GATE) program has had other broader benefits. It promotes local sustainable agriculture and addresses the multiple threats of environmental degradation, unsustainable agriculture, and poor nutrition. The project's strategy is to create organic school gardens that can be replicated by both village residents and other interested communities, demonstrating the methods and benefits of organic gardening and sustainable agriculture and their relationship to a healthy biosphere.

Thanks to all who have been bringing your return for deposit beverage containers to St Paul's we have had the honor and the pleasure to play our small part in the ongoing success of Plenty's GATE program.

Empty bottles and cans of soda, sparkling water and beer can be dropped off any time by the recycling containers in St Paul's back yard, or checks can be sent to Chris Gruener – made out to "Plenty" – at 85 Floral St Newton Highlands, MA 02461, if you prefer to do your own recycling. Volunteers to help with the recycling runs are also greatly appreciated. Christopher's contact info is below.

Respectfully Submitted,

Chris Gruener
chris.gruener@comcast.net

**Episcopal Parish of St. Paul
Global Villages Children's Project 2019 (GVCP)
Chris Gruener**



2019 proved to be a particularly challenging year for the Global Village Children's Project. The irrigation system hosing, donated through the generosity of St Paul's parishioners, was destroyed by rats while in storage during the rainy season. Our computer had a fatal breakdown. And the truck the GVCP uses to transport harvested crops to market - and to our kids' dinner tables - broke down while in our care. The terms of our use of that truck held the GVCP responsible for repairs - about \$2500!

Ok. So that was the “Bad News”. Here is the “Good News”. Thanks to God’s grace, the generosity of many at St Paul’s and a loan from Discover card, a new computer is in place at the GVCP Community Center, the truck is back on the road and this was a wet year in Uganda – tragically torrential in Northeastern Uganda actually but just enough rain this year to get by without irrigation in the Wanyange area. And perhaps most importantly, school tuition has been paid for the coming months for all of the dozen children in our care – some of whom are pictured above ready for their school day.

The thing about credit card loans of course is that they eventually come due and the GVCP is now well over \$10,000 in debt. Beyond squaring our debt, we have a vision of replacing the damaged irrigation lines – now that we are clear on what is required to store them safely during the wet season. And that truck we rent to bring the kids to work in the fields and the harvested crops to market – the truck pictured above, that is now in great shape after expensive repairs – could belong to the GVCP outright for another \$7,500.

The GVCP will be doing a fundraiser bike ride later this spring. Please let me know if you would like to join in the ride or help with organizing fundraising in association with that ride. Also, we could very much use the skills of a grant writer. The GVCP has an outstanding success rate with the kids we have already launched into independent adulthood. And 200+ children still wait in line for our services in Wanyange alone. So, if you have organizational development skills the GVCP could utilize please do contact me.

Respectfully submitted,
Chris Gruener
chris.gruener@comcast.net

Episcopal Parish of St. Paul
Global Villages Children's Project 2018 Update (GVCP)
Chris Gruener

During 2018 the financial support of many in our Parish family was offered generously to the Wanyange, Uganda based "Global Village Children's Project" and the AIDS orphans the project serves. That support was combined with the gifts of others in our broader community and a loan kindly made available to the GVCP. Together, this proved sufficient to ensure the 13 young people currently in the care of Anne Muyanga (Pictured above) and the GVCP will be able to continue with their schooling into the coming year. Were it not for their engagement with the GVCP, these children would not only be without schooling but without housing, good nutrition and medical care as well.

Perhaps most importantly, kids raised through the GVCP achieve a perspective on adult independence that balances an appreciation for personal freedom with a sense of responsibility toward those in their community who are still in great need. Exemplifying this, Barbara – a GVCP graduate - managed the entire project, on site, while director Anne Muyanga was again in the US for follow up medical care. And it is with great relief that we can tell you here that Anne's condition, a minor stroke, was finally correctly diagnosed and is proving to be manageable.

Regrettably we still have 200+ children in the region the GVCP serves – the greater Wanyange Uganda urban area – who need, but lack, this same assistance. We are grateful that, for the young people currently under the wing of the GVCP, a viable pathway toward adult self-sufficiency and dignified employment is being assured. In order to expand its reach, however, the all-volunteer GVCP will need not only to meet its loan payments but also will need to grow its fundraising base significantly.

The GVCP is currently enlarging both its Board of Directors and its volunteer base. Anyone with skills such as public presentations, marketing experience, or fund-raising ability, who feels called to get involved, would bring a real boost to the organization. And finally, Anne sends both her words of profound appreciation for the people of St. Paul and a warm invitation to visit her and the children she cares for in Wanyange.

Respectfully submitted,

Chris Gruener

chris.gruener@comcast.net

**Episcopal Parish of St. Paul
Centre Street Food Pantry Report 2019
Amy McGregor-Radin**

Support from St. Paul's continues to be vital; food drives, workdays, individual volunteers and financial support are all key to the pantry's continued success. Many thanks!

Sign up for our monthly e-newsletter *Fresh from the Pantry!* to stay up on the latest programs.
<http://www.centrestfoodpantry.org>



Highlights of 2019:

- **CSFP focused on streamlining the operations to provide for an ever-increasing number of families who come regularly.** Pantry Manager Michal Yacovi and board members kept up by issuing membership cards to speed up the check in process and other important steps.
- CSFP would like to **increase the involvement and support from local companies**, offering sponsorship for the Ride for Food and pantry programs and efforts. Leads are welcome!
- **80+ families come each week now, feeding 700-1,000 per month.**
- **Kids Club expanded** to offer extra protein, cereal and other items to families with school age children at home during more than summer months. Families can now receive these items during the months of holiday and vacation breaks.
- **Katherine Ballas joined the Board of Directors.** She captained our fourth **RIDE FOR FOOD team** (organized by non-profit Three Squares NE), a fun and well-run fundraising effort to alleviate hunger in the Greater Boston area. Our team of hearty riders helped us raise more than \$15,000 again this year. We plan to participate this October as well—so plan to join us!

- Michal left the pantry in great shape, and **Rose Saia joined the team** in the midst of the November business. She will focus on honing the pantry offerings, upping the quantity for large families and working to keep the process of ordering, inventory and shopping as simple as possible.
- **FUEL continued throughout the school year.** This program with Church of the Redeemer provides weekend food for students and their families who are in need. Redeemer provides all the volunteer power and funding and drivers for the program.

Respectfully Submitted, January 2020

Amy McGregor-Radin

Episcopal Parish of St. Paul
Knitting Ministry Report 2019
Margaret Hummel

The Knitting Ministry continued to meet as usual on Wednesday evenings once a month. But this year we had a change of venue. After providing a place for the group to meet for many years, Ginny Fruhan asked if anyone else would take up the hosting. Margaret Hummel volunteered. So here we are on Lake Avenue, just down the street from St. Paul's. Thank you, Ginny, for your long service, and all the tea and cookies you have dispensed!

We had an opportunity to make a gift to our departing rector, Gretchen. For some time, we have been knitting sheep to give to the newly baptized in our parish. We decided to give one to Gretchen, and Amy Radin knitted a special scarf for it in liturgical colors. The recipient was delighted!

We also knit shawls and hats, enjoy great companionship, and welcome new members. Our current members are Betsy Blagdon, Ginny Fruhan, Amy McGregor-Radin, Bailey Whitbeck, Ellie Pandorf and Margaret Hummel.

Respectful Submitted,

Margaret Hummel

Episcopal Parish of St. Paul
Meditation Garden Report – 2019
Betty Murray



What do you know about the Meditation Garden? Well, its location is on the North side of the church. It was designed by Gordon Hayward, Garden Designs, Putney, Vt. The church had a Garden Committee that worked many years on implementing Hayward's design.

There are special acknowledgments that should be noted:

- Ashfield Quarry - Ashfield, Ma
- Charles Fulton - Architect Episcopal Church Building Fund, New York
- R.M. Cacciapaglia - Landscape and Tree Corp, Plainville, Ma
- Gordon Hayward- Garden Designs, Putney, VT
- Lee Hatfield - Graphic Designer. Newton, Ma
- Signal Graphics Printing - Newton, Ma
- Roger Swain - Horticultural Consultant
- Chalice and Paten created by The Society of St John The Evangelist.
- Sarah Conger - Garden Consultant - Implementor of Design
- Eleanor Pandorf - Garden Plant Researcher and committee advisor
- Betty Murray - Chair (*Altar donation*)

So, you see it just didn't happen!!!

The gifts to the garden are many and are noted in a Donation Report dated May, 2005 All of this is for you. A place to worship and a place to meditate.

Easter Sunrise Service has been on-going for quite a few years in the garden. The celebrant: The Rev Dr. Gretchen Grimshaw officiated. Let us hope that this service will continue into the future.

Respectful Submitted,

Betty Murray
Garden Committee Chair

**Episcopal Parish of St. Paul
Stewardship & Treasurer's Report for 2019
Susan Boyer**

2020 Stewardship and Pledges

As of this writing we have received 40 pledges totaling \$119,418. We are still hoping for several more pledges to be made and we are targeting \$120,000 as the budget for pledges. This is a reduction from the prior budget by \$15,000. In 2020, 11 pledgers increased, 11 decreased, 17 stayed the same, 5 declined, 1 from a new family and 7 have not responded. The vestry is so grateful for your generosity and support. However, we would be remiss not to note that the total pledge revenue has been shrinking for several years. The revenue budget and forecast will be part of the equation in the selection of our next rector.

	2014	2015	2016	2017	2018	2019	2020
Total Amount Pledged	156,879	153,256	165,231	141,007	139,766	133,075	119,418
Number of Pledges	53	49	55	51	55	45	40
Average	2,960	3,128	3,004	2,972	2,719	3,092	2,986
Median	1,900	2,000	2,050	2,000	2,000	2,000	2,340
Mode			3,000	3,000	3,000	3,000	3,000

Math refresher:

The "mean" is the "average" you're used to, where you add up all the numbers and then divide by the number of numbers. The "median" is the "middle" value in the list of numbers. To find the median, your numbers have to be listed in numerical order. The "mode" is the value that occurs most often. If no number is repeated, then there is no mode for the list.

2019 Budget

The 2020 budget and the 2019 results are below.

2020 Budget Revenue Highlights

At the end of 2019, we had an unusual bump in early pledges for 2020. We budgeted \$7,000 in early pledges but received \$21,125. We will carry the early pledges into 2020 as non-operating transfers. Pledge revenue/non-pledged donations and early pledges are budgeted at \$133,500. We feel confident we will meet this amount.

After completing some significant projects at the rectory, we increased the rent in 2019. Since we are unsure the future of the rectory (Creche, rector's home, rental), we have not budgeted a further increase in 2020.

For 2019, we have not made any changes in our budget for outreach or special collections.

We are not budgeting for any grants or fundraisers in 2020.

The reserve draw of \$16,000 is based on 4% of our designated endowment balance of \$400,000.

2020 Budget Expense Highlights

On the expense side, payroll and payroll expenses are decreasing overall by \$37,186 in the 2020 budget. This is assuming six months of supply priests, followed by a 3/4-time rector. We have continued to budget for a 3/4-time rector for FY 20, however part of the search process includes a financial review by the diocese to help us determine what we can realistically afford. This is where the vestry will make a plea – if you are one of the people we have not heard from for a 2020 pledge it is not too late to let us know your intentions and it will greatly help in our planning.

Our facility expense budget is increasing about 2%. We are increasing the budget for snow removal by \$1,000 and decreasing the budgets for water and alarm maintenance.

The diocesan has assessment is increasing 7.3% and is calculated by the diocese. The program budget decreased by \$479 overall with small changes among categories

The outreach budget matches the budgeted revenues and is the same as the 2019 budget.

The operations budget is increasing due to increased costs for insurance and the on-line QuickBooks accounting software.

Because of the open rector position, we will not need to use any carryover funds and when we account for the early pledges received in 2019 for 2020, we anticipate a surplus. This assumes that it takes 6 months to call a rector and that the rector we hire is less than full time. This budget leaves us flexibility as we go through the search and discernment process for hiring a new rector.

		2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget
Operating Receipts						
Receipts	Pledge and Donations	174,066	127,936	160,391	141,865	112,375
	Rentals	39,291	38,830	41,155	43,330	41,830
	Sunday Plate, Outreach and Flowers	7,520	7,741	7,590	6,280	6,280
	Fundraisers	-	-	-	5,000	-
	Grants	7,500	6,563	-	5,000	-
	Bank Interest	44	52	36	50	50
	Reserve Draw	14,000	15,200	15,200	15,200	16,000
	Other	164	20	202	-	-
	Total Operating Receipts	242,584	196,342	224,574	216,725	176,535
Operating Disbursements						
	Payroll	148,190	141,696	134,990	156,398	119,212
	Facilities	25,756	29,696	29,262	33,846	34,496
	Diocesan Assessment	25,160	19,395	18,654	18,564	19,933
	Program	5,747	7,824	6,600	9,550	9,071
	Outreach	6,592	2,085	2,701	3,250	3,250
	Operations	11,150	12,061	9,672	12,112	12,515
	Total Operating Disbursements	222,595	212,757	201,879	233,720	198,477
	Operating Surplus/(Shortfall) before transfers	19,989	(16,415)	22,695	(16,995)	(21,942)
Non-operating Transfers						
	Grants received in 2017 were designated for 2018 expenses	(7,500)	5,000	2,500	2,500	-
	Extraordinary Early Pledges in 2017 due to tax changes	(23,906)	23,906	-	-	-
	Extraordinary Early Pledges in 2019	-	-	(21,125)	-	21,125
	Budgeted transfer in excess of 4%	-	-	-	-	-
	Budgeted Appropriation of Carryover Surplus Reserve	7,000	-	-	7,000	-
	Total Operating Surplus/(Shortfall) after transfers	(4,417)	12,491	4,070	(7,495)	(817)

2019 Operating Results

The Parish of Saint Paul ended the fiscal year with a surplus after transfers of \$4,070.

On the revenue side we were \$7,849 over budget as follows:

- 1) Pledges and donated income were over \$4,401
- 2) Early pledges were over by \$14,125
- 3) Rentals were short \$2,175 because we did not increase the rectory rent as much as planned.
- 4) Our weekly, first Sunday and outreach plates were over budget by \$1,310
- 5) We did not hold a fundraiser or receive any grants for a shortfall of \$10,000

The 2019 expenses were \$31,841 less than expected. The savings came from:

- 1) The 2019 payroll was \$21,408 less than budgeted and this was due to the church school director opening and smaller savings across all other salary lines except for the rector.
- 2) The facilities operating expenses were a \$4,584 underbudget. However, there were a number of capital improvements that were required and were paid for with RANC funds. These will be discussed below.
- 3) Program expense has a savings of \$2,950. \$1500 of this was savings in youth formation, \$750 savings on vestry retreat and the rest was small savings in many line items.
- 4) Outreach had savings of \$549.
- 5) Operations is under budget because we only have 3 insurance payments made in 2019 (Jan. 2019 payment was made in December 2018) instead of the 4 quarterly payments.

Please note in the Non-Operating Transfers section of the income statement that we budgeted for \$7,000 use of the carryover surplus reserve in 2019 but we did not need any of those funds.

The above budget presents the revenues and expenses grouped by category. If you are interested in reviewing the budget in detail, it can be found on the parish website or Carolyn can send it to you.

2019 Year End Balance Sheet:

Parish of Saint Paul			
Balance Sheet			
	12/31/17	12/31/18	12/31/19
Assets			
Cash and Cash Equivalents	341,197	283,774	279,325
Funds held for Investment	347,256	358,770	416,177
Land Buildings and Equipment (1)	1	1	1
New heating system placed in service 2017 (2)	283,148	283,148	283,148
Total Assets	971,601	925,693	978,651
Liabilities			
Loan from Diocese for Heat System	93,969	88,291.41	82,429.24
Security Deposit for Tenant	5,903	5,904.00	5,905.00
Total Liabilities	99,872	94,195.41	88,334.24
Net Assets			
Unrestricted Net Assets	427,001	406,319	480,842
PP&E Net Assets	283,148	283,148	283,148
Vestry Designated Reserves	16,000	16,000	16,000
Sanctuary Designated Reserves		16,335	19,283
Temporarily Restricted Net Assets	145,580	109,696	91,044
Permanently Restricted Net Assets			
Total Net Assets	871,729	831,498	890,317
Total Liabilities and Net Assets	971,601	925,693	978,651
(1) Values for Land, Building and Equipment from the coverage limit from the Church Insurance Company of Vermont policy for the church, parish hall and rectory are \$3,566,496.			
(2) the value of the heating system installed in 2016 has been capitalized at cost of 283,148			

2019 Year End Cash and Investments

	12/31/14	12/31/15	12/31/16	12/31/17	12/31/18	12/31/19
Cash:						
Brookline Bank - Checking	35,483	37,837	145,462	70,048	33,203	49,172
Brookline Bank - Clergy Discretionary	10,727	6,847	4,773	2,139	6,018	570
Brookline Bank - Security Deposit	5,902	5,902	5,903	5,904	5,904	5,905
Brookline Bank - Sanctuary				8,892	18,492	19,283
Brookline Bank - Reserves		5,348	81,113	151,609	115,725	97,074
Total Cash	52,112	55,934	237,252	238,592	179,343	172,004
Investments:						
Fidelity	229,355	227,263	129,282	138,320	160,534	154,696
Diocesan Fossil Free Fund			70,000	90,384	83,997	109,521
Vanguard Money Market	121,513	121,694	101,779	102,604	104,432	107,321
Vanguard Index	103,489	104,899	-	-	-	-
KLD Funds held at Vanguard	8,559	8,672	9,646	11,791	11,157	13,938
Vanguard Social Index	77,126	78,031	86,021	106,761	103,083	138,022
Total Investments	540,043	540,559	396,728	449,860	463,202	523,498
Total Cash and Investments	592,154	596,493	633,980	688,452	642,545	695,502
Less Sanctuary Funds	-	-	-	8,892	18,492	19,283
Less loan	-	-	100,000	93,969	88,291	82,429
Total Cash and Investments less loan and sanctuary funds	592,154	596,493	533,980	585,591	535,762	593,790
			Difference since 2014			(1,636)

The investment returns during 2019 were strong with a \$72,422 return on the portfolio. In order to maintain a conservative draw on our endowment funds we have designated the \$503,498 in investments as \$400,000 endowment and \$123,498 as RANC. During 2019, we continued to replenish the RANC funds with transfers from the capital campaign. We used \$17,629 in RANC funds to cover some major repairs at the church and rectory. These repairs were approved by the vestry as was the use of the RANC funds to cover the costs.

Investment Activity rollforward			
12/31/2016 Balance in Investments	396,728		
Transferred from capital Campaign to Investments	21,023		
Less Draw	(14,000)		
Plus investment return and increase in market value	46,110		
12/31/2017 Balance in Investments	449,860		
Transferred from Capital Campaign to investments	15,200		
Less Draw:	(15,200)		
Transferred from Capital Campaign to investments	17,425	Major repairs 2018	
Vestry approved use of investments for major repairs	(17,425)	Roof/window on church	6,675
Capital Campaign deposit direct to investments	7,012	Stairs on church	-
Plus Investment return (decrease in market value)	(6,810)	Drainage issue	2,400
Operating Pledges deposited to investments and not transferred	13,250	rectory new oil tank	2,750
Fees/Expenses	(110)	rectory rebuild porch	5,600
12/31/2018 Balance in Investments	463,202		17,425
Less Draw:	(15,200)	Major repairs 2019	
Capital Campaign pledge payment deposited to investments and not transferred	2,965	Roof, Gutter, Stairs - church final payment	7,175
Donation deposited directly to investments	286	Rectory Front Porch	4,988
Transferred from Capital Campaign to investments	17,629	Drainage project	12,779
Vestry approved use of investments for major repairs	(17,629)	Donation to drainage project	(1,000)
Plus investment returns	72,422	Approved use of RANC funds	23,942
Less Investment Fees	(177)	Amount used from investments	(17,629)
12/31/2019 Balance in Investments	523,499	Amount not transferred from investments	6,313
Total repaid to Investments from Capital Campaign 2017, 2018, 2019	81,539		
Designated as Endowment	400,000		
Designated as Ranc	123,592		
	523,592		

Below are the non-operating expenditures for 2019. Non-operating expenditures represent major improvements or activities such as sanctuary which are outside of the church's normal operations.

Church and Rectory Improvements				Sanctuary Activity - Separate Bank Account:	
				Starting Balance in Sanctuary Reserve	\$ -
Church Improvements					
Repairs to drainage (prevent basement flooding) 2018		\$ 2,400		FY 17 Sanctuary Receipts	\$ 11,019
Roof, gutter, stair and window repairs - Paid 2018		\$ 6,675		FY 17 Sanctuary Expenses	\$ 2,125
Roof, gutter, stair and window repairs - Paid January 2019		\$ 7,175			
Drainage project - 2019		\$ 12,779		Total Sanctuary Reserve Fund Balance 12/31/2017	\$ 8,894
Rectory Repairs				Sanctuary Income 2018	\$ 27,812
Front porch - paid 2018		\$ 5,600		Sanctuary Expenses 2018	\$ 20,371
New Oil Tank - 2018		\$ 2,750			
Front porch - paid in 2019		\$ 4,988		Balance in Sanctuary Account 12/31/2018	\$ 16,335
				Sanctuary Income 2019	\$ 17,267
Total of Church and Rectory Improvements		\$ 42,367		Sanctuary Expenses 2019	\$ 14,872
Donation received for drainage		\$ 1,000			
RANC funds were or will be used to pay for these expenses		\$ 41,367		Balance in Sanctuary Account	\$ 18,730

Below is the accounting for funds that have restrictions. These funds are maintained in the reserve account.

Reserve Account Activity							
Temporarily Restricted Reserves:	12/31/16	12/31/17	12/31/18	12/31/19			
Vestry Designated Parishioner Hardship Fund	6,000	6,000	6,000	6,000			capital Campaign Reserve Fund Analysis
Alter Guild Fund	422	422	422	422			
Clergy Sabbatical	3,464	3,464	3,464	3,464			12/31/2017 starting balance
Meditation Garden	100	100	100	100			140,233.00
Garden Fund	641	641	641	641			Interest
Knitting Ministry	370	370	370	370			42.18
Music Fund	200	200	200	200			Loan repayments
Swain Memorial	150	150	150	150			(8,001.48)
							Transfers to investment
							(15,200.00)
							Transfer to investments
							(8,350.00)
							Transfer to investments
							(9,075.00)
							2018 capital campaign deposits
							4,700.00
Total Reserve Fund balances with no activity	11,347	11,347	11,347	11,347			12/31/2018 Ending Balance
							104,348.70
Capital Campaign - Balance payable for various outreach	75,761	140,204	104,278	85,597			Interest 2019
Cumulative Interest	1,991	-	0	0			29.24
	4	29	71	100			Loan repayments 2019
Total Balance in Reserve Account at Brookline Bank	89,103	151,580	115,696	97,044			(8,001.48)
							Amounts collected cap camp
							9,964.82
							Transferred to investments
							(2,964.82)
							Transferred to investments
							(7,000.00)
							Transferred to investments
							(10,679.00)
							12/31/2019 Ending Balance
							85,697.46
Total Vestry Designated Reserves							
Carry over to support 2017 -2020 budgets	17,000	10,000	10,000	10,000			
Total vestry designated reserve	17,000	10,000	10,000	10,000			Vestry Designated Reserve Analysis
							12/31/2016 Balance
							17,000
							Used in 2017
							(7,000)
							Used in 2018
							Used in 2019
							12/31/2019 Balance
							10,000

Note we have the capital campaign has raised \$232,228 as of December 31, 2019.
\$219,054 has been collected and \$13,175 in pledges remain outstanding.

** The vestry designated carryover to support 2017 -2020 is being held in the operating account and has a balance of \$10,000.

Respectfully Submitted,

Susan Boyer, Treasurer